

# NO ON THE ANTI-UNION RECALL

## Labor Day/Recall talking points

Labor Day is a time to celebrate the accomplishments of working people over generations. Workers have risked everything to build some power that ensures California is Union Strong.

This last year has been one of the most difficult years for workers we've ever seen. Despite COVID-19, an economic recession and many other challenges, workers persevered. Essential workers on the frontlines were the lifeline for our communities. Our members literally saved countless lives and kept us all afloat as the perfect storm of COVID and recession ravaged our communities.

In partnership with Gov. Newsom, unions won COVID workplace protections like emergency paid sick leave. We secured record funding for public education. Tens of thousands of workers joined a union. The minimum wage increased. And we protected our jobs, wages and basic workplace rights.

But all the progress we celebrate this Labor Day could vanish in an instant.

Basic labor rights – like a minimum wage, paid sick and maternity leave, even the right to join a union – are on the recall ballot.

Extreme anti-union Republicans want to roll back the progress workers have made over decades in California.

This recall isn't just about Gavin Newsom. It's about each and every one of us. It's about whether we live in a state that values workers' contributions or casts us aside. It's about whether we continue progress or go back to a time when workers had no protections on the job and no voice in the workplace. It's about whether we increase wages so that workers have a bigger share of the pie or take the minimum wage to ZERO as leading Republican candidate Larry Elder says he wants to do.

Defeating this recall is the top priority this Labor Day because working people can't go backward. We won't go backward. We'll build power. We'll raise wages. We'll strengthen retirement security. We'll expand access to affordable health care. We'll give EVERY worker the right to join a union. That's the progress we fight for. That's what's at risk if an anti-union extremist like Larry Elder steals the governor's office in a special election.

We won't let it happen. In the final two weeks of this election, we'll contact more voters than ever before to highlight the stakes of this recall election. We're leaving it all on the field. Every single contact we make with workers about the threat this recall poses gets us closer to victory. We can't let up. We can't take anything for granted. This is our moment to lead this state out of crisis and build on the progress unions have made over generations.

We won't stop there. This Labor Day we recommit to justice. Economic. Social. Racial. Gender. Justice for all. We're going to pass the federal PRO Act so that every worker has a fair shot at joining a union. We'll pass the Voting Rights Act to ensure all people have the right to make their voices heard in elections. We'll create millions of jobs with new investments in infrastructure. The future is bright when we stand together to fight for what's right.

And it all starts with defeating this devastating recall. So let's take a moment today to recognize the amazing progress workers have made by standing together. But let's not forget that progress is always under threat from those millionaires and billionaires who want to hold us down. Who want to take us back. Who want to destroy what we've built.

We say Hell NO. Hell NO to this anti-union recall. Hell NO to rolling back our progress. And hell NO to the millionaires and billionaires who want to tear us down.

When we fight, we win. And this Labor Day, we're ready to fight harder than ever to build power for working people and our movement!